

Payroll Giving

changing lives as you work



Photo: Jerry Galea

Payroll or Workplace Giving is a great way for employees and employers to support Oxfam Australia and have a lasting impact on poverty.

The Workplace Giving Program enables employees to donate money directly via their pay on a regular basis and receive a tax-deduction as they give, reducing the administration load on their charity.

Many employers choose to match their employee's donations, improving employee morale and loyalty, and at the same time helping Oxfam Australia to find solutions to poverty and injustice in over 29 countries, including Indigenous Australia.

Rag-picking at the city dump in Pune, India. There are at least 7500 people working as rag-pickers in Pune, 90% of them women and children. Oxfam Australia is focusing on urban poverty in India and is supporting ragpickers to organise and claim their basic rights.

What does Oxfam Australia do?

- We support communities overseas and in Indigenous Australia to become self-sufficient by providing people with the skills and resources they need to overcome poverty.
- We address the root causes of poverty and injustice through our campaigning work to build a fairer world.
- We respond to emergencies by providing clean water and shelter, and promoting health and hygiene.

We are part of the Oxfam International family which ensures that, by working together, we can make a greater impact on poverty and achieve higher efficiency through sharing resources.

How does payroll giving work?

Employees: You can support Oxfam Australia through your company's workplace giving scheme, provided Oxfam Australia is on their list of nominated charities. If we are not on the list, you can ask to nominate Oxfam Australia as your chosen charity.

If your workplace does not have a Payroll Giving program, contact our Corporate Relations team (details below) who will provide advice and assistance.

Employers: Payroll Giving can be easily managed through your normal payroll system. There are no tax forms to fill out and all employees on the Pay As You Earn tax system may join the program. Further information can be found on the Australian Taxation Office website at <http://www.ato.gov.au/content/downloads/n9185-06-04.pdf>

If you do not have a Payroll Giving program, this website can advise you on the best way to establish one. There are also several organisations such as Charities Aid Foundation (CAF) and Australian Charities Fund (ACF) who can assist you.

Pre-tax giving: Most Workplace Giving programs make contributions from your pre-tax salary, allowing you to receive the tax benefit immediately. This means that Oxfam Australia does not need to issue individual receipts, saving us both time and money.

Further information: For further information or to register Oxfam Australia on your list of charities for payroll giving, please contact our Corporate Relations team: Remy Kinna, phone 03 9289 9402 and Elaine Montegriffo, phone 03 9289 9309 or email: payroll@oxfam.org.au

Oxfam Australia helps communities to help themselves. Our vision is of a fairer world in which people control their own lives, their basic rights are achieved and the environment is sustained.

Donations of \$2 and over are tax-deductible. ABN 18 055 08 636.