John Hibble (he/him) is of Fijian heritage and lives in Naarm (Melbourne) with his wife and two teenage daughters.

A computer systems engineer by training, John is a systems change and collaboration leader who facilitates the containers that make connection and collaboration across difference possible. His career of nearly 25 years includes a decade at ANZ and four years in Canada, where he facilitated cross-sector collaboration to advance First Nations rights and self-determination.

In Australia, John has supported First Nations communities through the Mabo Centre, a strategic partnership between the University of Melbourne and the Native Title sector. He brings an orientation to impact evaluation that looks beyond activity and reach to the conditions that make impact possible, helping organisations and their partners learn and adapt in complex settings.

He is also a designer and builder of new and evolving organisational practices, business models and teams. He brings strategic and commercial acumen, including finance and risk, from his career in banking and management consulting. He is excited about the potential for AI, used responsibly, to strengthen the work of mission-driven organisations.

Through Oxfam Australia, John is energised by the possibility of working alongside local partners and communities experiencing poverty and inequality, in Australia and internationally, as they overcome, and change, their odds.