

THE FUTURE IS EQUAL

ANNUAL REPORT 2026

OXFAM
Australia

OUR VISION

To end poverty, Oxfam disrupts inequality by partnering with communities to create a just, safe and thriving world.

OXFAM AUSTRALIA

At Oxfam Australia, we believe all lives are equal and no-one should live in poverty.

Poverty does not happen by chance. It is the product of unfair systems and structures that lead to inequality. Oxfam challenges this.

Working with local partner organisations, our humanitarian aid work addresses the immediate impacts of a disaster, providing clean water, food, shelter and cash, while our public advocacy and campaigns challenge the underlying systems that keep people in poverty. Our long-term development programs support communities to create a future where everyone can thrive.

This year, Oxfam Australia supported more than 925,000 people in 28 countries through our humanitarian responses and development programs. We worked with 212 partners around the world. Oxfam Australia works almost exclusively through a partnership development model.

A world without poverty is possible and together we can help make it a reality.

The future is equal.

ACKNOWLEDGEMENTS

Aboriginal and Torres Strait Islander readers should be aware that this publication may contain images or names of people who have since passed away.

Oxfam Australia acknowledges Aboriginal and Torres Strait Islander Peoples as the original custodians of the lands on which we work and respects the rights that they hold as Traditional Custodians. We also recognise the dispossession of the land and its ongoing effects on First Nations Peoples today.

Photo (cover image): Cox's Bazar, Bangladesh: Ares has lived in the Cox's Bazar refugee camp with his family for the past nine years. He is studying and wants to become a doctor. The Australian Humanitarian Partnership and partner organisations, including Oxfam's partner Mukti Cox's Bazar, have been responding to the Rohingya refugee crisis since 2017, working in camps and host communities. People in the camps have no local rights and depend entirely on humanitarian aid to meet their basic survival needs. Photo: Aimee Han/Oxfam. Oxfam acknowledges the support of the Australian Government through the Australian Humanitarian Partnership (AHP).



Broome/Yawuru, Western Australia: Over the past seven years, the Kimberley Aboriginal Women's Council has held roundtables focused on investing in leadership and legacy, and equipping women for system, service and cultural reform. During this time, hundreds of women across the Kimberley have benefitted from attending. Photo: Aimee Han/Oxfam.

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CHIEF EXECUTIVE'S MESSAGE


Photo: Heidi Demond/Oxfam

I'm proud to share Oxfam Australia's 2026 Annual Report, my first as the Chief Executive. I joined Oxfam during a period in history when the gap between people desperately trying to survive hunger crises, wars and climate disasters and people living with inconceivable wealth and power, has never been wider.

In the past year, we have witnessed an enormous increase in billionaire wealth worldwide, while hundreds of millions of people are falling further into poverty. In Australia, 48 billionaires held more wealth than the bottom 40% of the population — almost 11 million people.

Meanwhile, 363 million people are at risk of acute hunger in 2026, and 45 million people are at risk of acute hunger as a direct result of the conflict in the Middle East.

In the face of these sobering statistics, I'm proud to say Oxfam stood firm in its commitment to create an equal world where no-one lives in poverty. We continued our long history of public advocacy and campaigns, responding to growing public outrage over the Gaza genocide with our Not In My Name campaign, while our Make Tax Fair campaign amplified calls to tax extreme wealth. Our humanitarian responses included delivering life-saving water and hygiene supplies to people displaced by conflict along the Thai-Cambodia border, and our long-term development projects saw women in Indonesia gaining affordable access to renewable energy. Together, these efforts helped advance our vision of a just and equal world without poverty.

Oxfam's work has never been more important than it is right now, and the commitment of our supporters, donors, local partner organisations and volunteers has never been more needed and welcome. We will continue to work towards a more equal, compassionate and just world, and we sincerely thank you for standing with us.



Jennifer Tierney
Chief Executive

MESSAGE FROM THE CHAIR

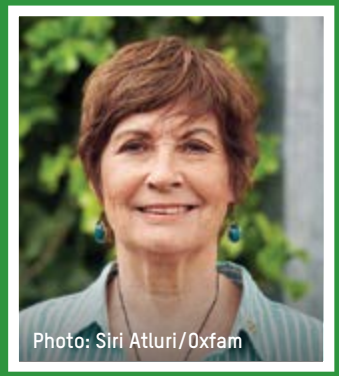


Photo: Siri Atluri/Oxfam

I am pleased to present Oxfam Australia's 2026 Annual Report, the last in my tenure as Board Chair.

This year marks the beginning of our Strategic Framework 2026–2030. We look forward to engaging with the new strategy and aligning Oxfam's vision and goals within its framework.

During the reporting period, we welcomed Jennifer Tierney as the new Chief Executive of Oxfam Australia, following in the footsteps of Lyn Morgain, whom we farewelled last year. We share our gratitude with Chrisanta Muli who was Acting Chief Executive in 2025.

My fellow board members and I are confident that Jennifer's extensive experience in the international development sector, her vision as a leader, and her commitment to our mission will guide Oxfam as we navigate our way through this period of global unrest. Jennifer brings more than 20 years' experience in the international humanitarian sector, including more than five years in executive director and chief executive roles. We are very pleased to welcome her to the Oxfamily.

The past few years have seen the world enter a state of flux, and the international development sector has not been spared. I am so proud of the response we have seen from Oxfam's staff, local partner organisations and, of course, our wonderful donors, supporters and volunteers. In the face of huge financial and civil society challenges around the world, Oxfam has maintained its course, steady in its commitment and dedication to the communities we serve. I include my fellow Board members in this. I have been fortunate to serve with a group of passionate, committed and forward-thinking people whose determination to pursue a future without poverty never wavers.

I have also been fortunate to meet so many dedicated Oxfam supporters, partners in the community and staff, who work tirelessly to achieve our goals. I will watch with keen interest as Oxfam continues to fight the good fight.



Dr Judith Slocombe AM
Board Chair

STATE OF THE GLOBAL OPERATING ENVIRONMENT

The global context in which Oxfam Australia operated in 2026 was marked by overlapping crises, competing interests, expanding political and social divides, and an alarming rise in the number of people falling into poverty, while wealth and power became increasingly held in the hands of a few.

Before the COVID-19 pandemic, poverty levels were slowly declining, but by 2026, shifts in government priorities mean an estimated 50 million more people will be living in poverty by 2030 than earlier projections suggested. Many major donor countries are reducing humanitarian and development assistance and instead directing resources towards military defence spending. Aid is increasingly tied to political and strategic interests rather than human need.

Globally, we witnessed nationalist and right-wing movements gaining ground, with debates about migration and national identity competing with concerns about inequality and the rising power of the super-rich. Public support for taxing the super-rich and large corporations is growing, but activists are battling organised disinformation campaigns that are working to protect existing power structures. At the same time, households are experiencing cost-of-living pressures like never before, putting families under strain and driving a wedge in social cohesion.

Fossil fuel companies continue to resist the shift to renewable energy, using global conflict and fuel shortages to argue for expanded production. As predicted, climate-related disasters are becoming more frequent and severe: in Australia, floods, droughts, cyclones and fires are increasingly common. First Nations and Pacific communities, who have contributed least to climate pollution, are often most affected.

The way we consume information is also changing rapidly. Large technology companies are shaping what people see through algorithms and artificial intelligence, which leads to fragmented and highly personalised information environments. This can exacerbate harmful gender norms and further marginalise people whose voices are already silenced.

Worryingly, in many countries, governments are restricting civic freedom. It is heartening to see that in response, activists and community leaders are forming new alliances and creating opportunities for people to participate more directly in democratic action. Oxfam Australia is committed to supporting and joining these alliances. Our work in this second quarter of the 21st century is imperative and urgent, perhaps more so than at any other time in our existence.



Melbourne, Australia: Oxfam partnered with Juddy Roller and mural artist Adnate to produce a powerful artwork for the Tax the Super Rich campaign. Photo: Juddy Roller.

THIS YEAR

MORE THAN 46,000

incredible people like you donated to our vital work, helping communities around the world lift themselves out of poverty, rebuild after disasters, advocate for their rights, and tackle the climate crisis head-on.

IN TOTAL, YOU MADE MORE THAN

368,000

individual gifts to support our work.

228 VOLUNTEERS CONTRIBUTED

21,611 HOURS

of their time this year.

MORE THAN 81,000

people took action and stood with us to call for a fairer world without the inequalities that keep people in poverty.

For more on Oxfam's volunteers, turn to page 28.

THANK YOU FOR BUYING UNWRAPPED

In 2025–2026, Unwrapped celebrated its 20th anniversary, bringing Charlie the goat out of retirement to mark the occasion. Our Oxfamily bought more than 20,000 Unwrapped cards for their loved ones, raising more than $545,000 to support Oxfam's work.

This year's top-selling card was the clucky chicken once again (sorry, Charlie). Our supporters bought 2,642 of these cards to help tackle the inequalities that keep people in poverty.



Photo: Michelle Jarni/Oxfam.





SHARING A LAUGH, THANKS TO YOU

This year marked 31 years of partnership between Oxfam Australia and the Melbourne International Comedy Festival. Over the decades, this collaboration has raised almost $2 million to support our work around the world. This year's gala was hosted by Denise Scott and, as usual, it was broadcast to thousands of viewers on ABC television.



Oxfam staff and volunteers turned out in force at the Melbourne International Comedy Festival Gala, raising funds to support our work and increasing awareness of our advocacy and campaigns. Photos: Heidi Demond/Oxfam.

YOUR SUPPORT AROUND THE WORLD

Thanks to the generous support of people like you, the global Oxfam Confederation delivered life-saving aid, advocacy support and transformative development programs to more than 11.96 million people across 77 countries in 2025–2026.

Oxfam Australia works almost exclusively through a partnership development model with local civil society organisations. We work closely with communities on the ground because these are the people who know what's needed. During 2025–2026, Oxfam Australia worked with 212 partners in 28 countries to directly impact the lives of more than 77,600 people, including 53,500 women.

We contributed to 20 Oxfam Confederation emergency responses, reaching more than 847,700 people with life-saving aid.

SOUTHWEST ASIA AND NORTH AFRICA (SWANA - FORMERLY THE MIDDLE EAST)

Countries where Oxfam Australia worked:
Morocco, Occupied Palestinian Territory, Türkiye

Number of projects: 4

Project partners: 7

Emergency responses contributed to: 4

People reached during emergencies:
More than 374,900 people

AFRICA

Countries where Oxfam Australia worked:
Central African Republic, Democratic Republic of the Congo, Kenya, Malawi, South Sudan, Uganda, Zimbabwe

Number of projects: 8

Project partners: 16

Development project participants:
More than 19,800 people, including 14,600 women

Emergency responses contributed to: 6

People reached during emergencies:
More than 218,800 people, including 119,200 women

ASIA

Countries where Oxfam Australia worked:
Bangladesh, Cambodia, Indonesia, Laos, Malaysia, Myanmar, Philippines, Sri Lanka, Thailand, Timor-Leste, Vietnam

Number of projects: 33

Project partners: 157

Development project participants:
More than 54,100 people, including 37,000 women

Emergency responses contributed to: 10

People reached during emergencies:
More than 254,000 people, including 127,400 women

PACIFIC

Countries where Oxfam Australia worked:
Fiji, Kiribati, Papua New Guinea, Solomon Islands, Tuvalu, Vanuatu

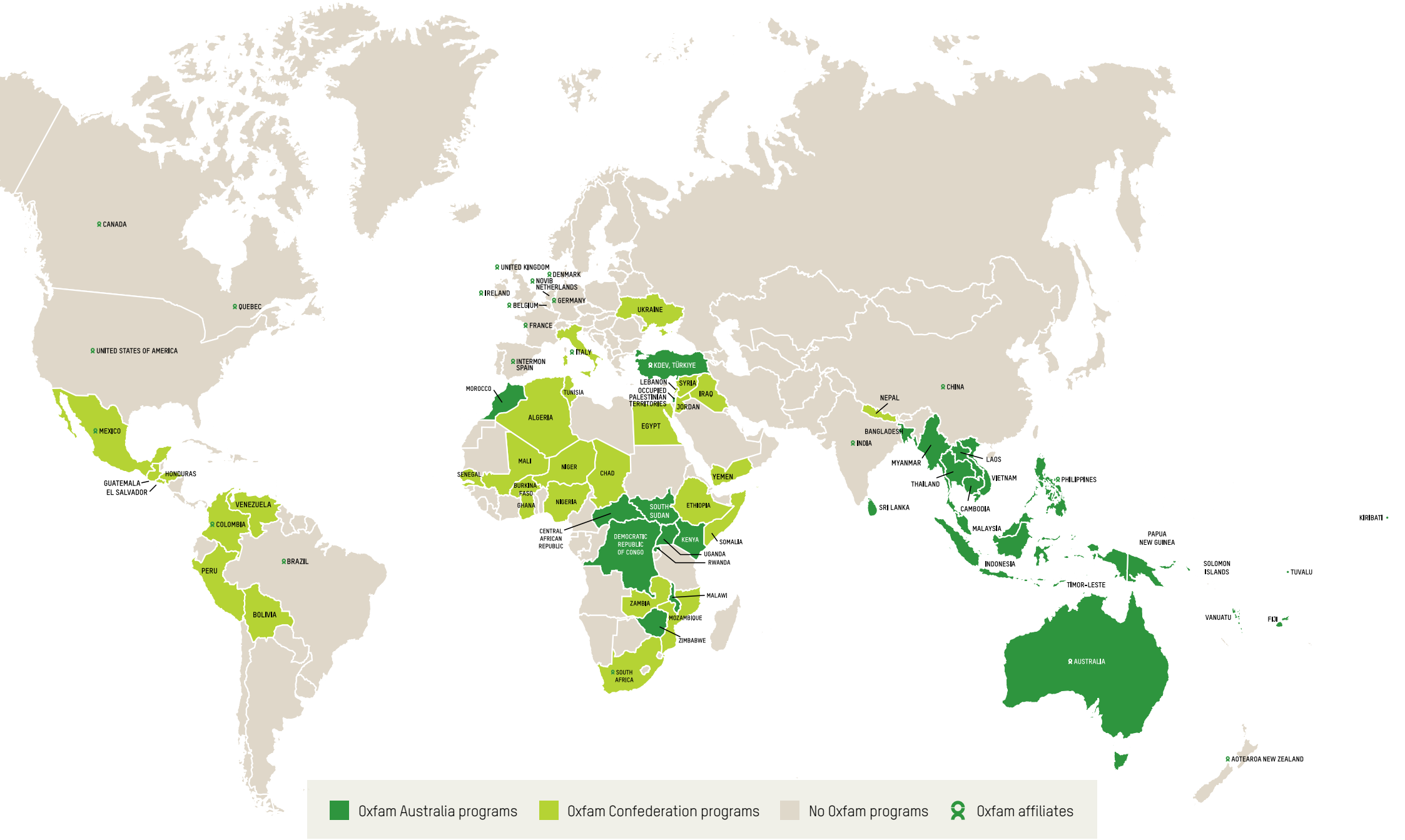
Number of projects: 7

Project partners: 34

Development project participants:
More than 3,600 people, including 1,800 women



Oecusse, Timor-Leste: Oxfam is working to address economic and gender inequality in Timor-Leste. Savings for Change groups help women save money, plan their livelihoods, create small enterprises and develop sustainable agriculture initiatives. Photo: Heidi Demond/Oxfam. Oxfam acknowledges the support of the Australian Government through the Australian NGO Cooperation Program (ANCP).


CANADA
QUEBEC
UNITED STATES OF AMERICA
MEXICO
GUATEMALA
EL SALVADOR
HONDURAS
VENEZUELA
COLOMBIA
PERU
BRAZIL
BOLIVIA
UNITED KINGDOM
DENMARK
NOVIB
NETHERLANDS
IRELAND
BELGIUM
GERMANY
FRANCE
ITALY
INTERMON
SPAIN
UKRAINE
KDEV, TÜRKIYE
LEBANON
SYRIA
OCCUPIED
PALESTINIAN
TERRITORIES
IRAQ
JORDAN
MOROCCO
TUNISIA
ALGERIA
EGYPT
SENEGAL
MALI
NIGER
CHAD
BURKINA
FASO
GHANA
NIGERIA
YEMEN
SOUTH
SUDAN
ETHIOPIA
CENTRAL
AFRICAN
REPUBLIC
DEMOCRATIC
REPUBLIC
OF CONGO
KENYA
SOMALIA
UGANDA
RWANDA
MALAWI
ZAMBIA
MOZAMBIQUE
ZIMBABWE
SOUTH
AFRICA
CHINA
NEPAL
BANGLADESH
INDIA
MYANMAR
LAOS
THAILAND
VIETNAM
PHILIPPINES
SRI LANKA
CAMBODIA
MALAYSIA
INDONESIA
PAPUA
NEW GUINEA
TIMOR-LESTE
SOLOMON
ISLANDS
TUVALU
VANUATU
FIJI
KIRIBATI
AUSTRALIA
AOTEAROA NEW ZEALAND
Oxfam Australia programs
Oxfam Confederation programs
No Oxfam programs
Oxfam affiliates

PROGRAMS SNAPSHOT

This year, Oxfam Australia proudly contributed $33.5 million towards alleviating poverty and inequality through long-term development, humanitarian aid, advocacy and campaigns, and working alongside First Nations communities in Australia.



Feni, Bangladesh: Fatema is a farmer who lost her few livestock and belongings due to flash flooding. After escaping to shelter on a banana tree raft, she was supported by Oxfam's local partner, CODEC. She also participated in a cash-for-work program and received vegetable seeds. Photo: Aimee Han/Oxfam.

Oxfam Australia made significant contributions to the following humanitarian efforts:

- $1.5 million for the East Africa hunger crisis
- $992,000 for responses to typhoons in Vietnam, including typhoons Bualoi and Matmo, Kalmaegi and Yagi
- $908,000 for Myanmar's protracted crisis and earthquake response
- $962,000 for disaster preparedness in the Pacific and Timor-Leste
- $503,000 for the Philippines cyclone response
- $330,000 for crisis response in Cambodia
- $290,000 for Bangladesh Rohingya refugee support and the Noakhali and Feni flood response

With generous support from the Australian public, Oxfam Australia contributed $2.3 million to the following humanitarian emergencies:

- Gaza and West Bank conflict response
- Bangladesh Rohingya refugee crisis response
- Central African Republic crisis response
- Philippines flood response
- Democratic Republic of Congo conflict response
- South Sudan cholera response
- Uganda Ebola response

Working in partnership with country teams and their local civil society partners and communities across Asia and the Pacific, Oxfam supported a number of long-term development initiatives, including:

- $3.3 million towards protecting ecosystems, defending rights and strengthening communities' engagement in decision-making on climate change and water governance along the Mekong River
- $1.85 million supporting women in Bangladesh to uphold their dignity and rights in the workplace and supporting access to safe childcare; and supporting coastal communities to have an equal share in the benefits of a healthy ecosystem and a sustainable economy
- $1.28 million towards supporting civil society organisations to influence equitable and socially inclusive energy solutions with regional and local structures across selected countries in Asia
- $838,000 towards influencing a gender-just and socially inclusive energy transition in Indonesia
- $711,000 towards supporting women in Timor-Leste to play an influential role in decision-making and earn sustainable incomes through savings groups; $598,000 towards building climate-resilient livelihoods of subsistence farmers through reforestation and carbon farming; $422,000 towards strengthening disability-inclusive governance; $347,000 to support communities to claim land rights, and $520,000 to support young people to have a genuine voice in decision-making, particularly on economic opportunities
- $550,000 towards supporting local networks to influence climate change policies and practice; and $390,000 promoting gender justice and good governance in the Pacific
- $295,000 towards building resilient and gender-inclusive enterprise systems in Sri Lanka

In Australia, Oxfam continues to work alongside First Nations communities, providing technical and capacity strengthening support to First Nations-led initiatives as they work towards realising their visions for generational change. This included contributing $338,000 to support:

- The Kimberley Aboriginal Women's Council (KAWC) roundtable, the South West Aboriginal Women's Collective roundtables and roadshows, and the Wiyi Yani U Thangani Co-design Camp
- A delegation of First Nations women, representing the Wiyi Yani U Thangani Gender Justice Institute, to attend the United Nations Permanent Forum on Indigenous Issues
- Three First Nations organisations with funding to coordinate a First Nations delegation to attend the 2025 COP gathering
- The Seed Indigenous Youth Climate Network with a grant for two national youth summits in October 2025

Oxfam Australia was active in a range of strategically targeted advocacy and campaign initiatives. This included $591,000 to:

- Advocate for an end to the war in Gaza and enhanced humanitarian pathways for assistance
- Campaign for a fairer tax system
- Increase the Australian Government's investment in climate adaptation and response to damage from climate disasters
- Make big polluters pay for the climate damage they have caused
- Influence Australian fashion brands to pay a living wage to workers in their supply chains
- Advocate to protect and restore Australia's aid funding

Of the $33.5 million invested this year in Oxfam's programs, $14.3 million was funded by the Australian Government's Department of Foreign Affairs and Trade through the Australian Humanitarian Partnership, the Australian NGO Cooperation Program, the Mekong Australia Partnership Program and via managing contractors.

ADVOCACY AND CAMPAIGNS

At Oxfam Australia, we believe the only way to truly end poverty is to dismantle the systems that create inequality and allow power and money to be concentrated in the hands of a few. That's why we run powerful campaigns that challenge unfair tax systems, we tackle climate policies that favour big polluters, and we rally public support to send messages loud and clear to government. This advocacy underpins our humanitarian and long-term development work, because if we can attack poverty at its core, we can eradicate it.

IN 2025–2026, MORE THAN 100,000 ACTIONS WERE TAKEN IN SUPPORT OF OUR ADVOCACY AND CAMPAIGNS.



Melbourne, Australia: Oxfam partnered with "The People's Economist" Gary Stevenson, and brought our Tax the Super Rich campaign to his tour of Australia, where he shared his message of growing wealth inequality. Photo: Heidi Demond/Oxfam.



UNRAVELLING EXPLOITATION

Oxfam Australia launched the *Unravelling Exploitation* report in August, highlighting the experiences of factory and home-based workers in the global garment industry.

The report found that 95% of factory workers interviewed were earning less than a living wage, and this number rose to 100% when looking only at women. Forced labour was reported by 28% of workers. This includes withheld wages, excessive overtime and the use of violence to coerce workers into involuntary work. Child labour is prevalent, especially further down the supply chain in subcontracted settings.

With support and advice from the Human Rights Law Centre, *Unravelling Exploitation* made a strong case to the Australian Government to act on modern slavery and reform Australia's modern slavery laws to identify and eliminate modern slavery from company supply chains. Garment supply chains employ 4.4 million workers in Bangladesh alone, and our research suggests that more than one million of those workers are subject to some forced labour.

Our petition calling on the Australian Government to end modern slavery collected more than 5,600 signatures. We spoke at the 2026 Progress Conference on our work with the movement and attended the Attorney-General's consultations on the Modern Slavery Act.

MAKE TAX FAIR: SPOTLIGHTING GROWING INEQUALITY

January saw the release of our annual inequality report, *Resisting the Rule of the Rich*.

Analysis showed that Australian billionaires increased their wealth by $600,000 per day, a growth of $10.5 billion in the last year. They now hold more wealth than the bottom 40% of the population. Such extreme economic inequality is deeply linked to political inequality. Globally, billionaires are more than 4,000 times more likely to hold political office than ordinary people, using their wealth to secure political power to shape the rules of our economies and societies for their own gain.

We commissioned the Tax the Super Rich mural in Fitzroy, Melbourne, painted by celebrated street artist Adnate, and partnered with British economic inequality communicator Gary Stevenson for his Australian speaking tour.

Our January inequality activation, including the report and mural, generated 275 media mentions, reaching an estimated 5.15 million people.

In 2025, the Albanese Government signalled its interest in tax reform, a fair go for workers, and tackling intergenerational inequality through its Economic Reform Roundtable. In response, Oxfam Australia produced a report, *The Elephant in the Room: Australia's Failure to Tax Wealth*. The report highlighted how our tax system relies on taxing wages but has only taxed wealth and investments very lightly since the 1980s.

Oxfam appeared before the Senate Select Inquiry into the Operation of the Capital Gains Tax Discount and was referenced in the inquiry's final report, which found that the benefits of the capital gains tax discount are unequally distributed, with implications for income and wealth inequality and intergenerational inequality.

Oxfam joined allies in advocating for tax reform and welcomed the government's commitment to reform the Capital Gains Tax Discount and Trusts.

MAKE BIG POLLUTERS PAY

Oxfam Australia is hosting the Australian Make Big Polluters Pay Alliance, launched in 2025.

The alliance is a coalition of more than 40 civil society organisations demanding that large coal, oil and gas corporations financially compensate communities experiencing climate-related damage, as well as everyday people facing cost-of-living pressures. This is increasing the impact of Oxfam's existing climate change campaign. The alliance is led by impacted communities in the Pacific and Australia, including First Nations communities, as well as partner organisations like Oxfam.

Oxfam commissioned research from Essential Media on public sentiment about making big polluters pay, and how best to discuss it. This messaging research fed into the gas tax campaign that gained public prominence, highlighting that gas corporations are not paying a fair share of tax.

Oxfam also contributed to the *Make Big Polluters Pay* foundational policy report and launched the *Freeloaders* report, which found that one in three fossil fuel corporations pay no tax. We will continue to support and strengthen the alliance as it moves into its community organising phase, working with local councils and communities to advocate for better climate adaptation and disaster recovery funding, and making big corporations pay.

When Oxfam embarked on establishing the Make Big Polluters Pay Alliance, the idea of better taxing fossil fuel corporations was still in the political wilderness. After just a few years of solid work, this issue is now prominent in the national conversation, with extensive media and social media coverage, a parliamentary inquiry, and majority public support.



Funafuti, Tuvalu: Grace is a climate activist for Tuvalu, standing up for its culture, heritage and youth in the face of the devastating impacts of sea-level rise and the climate crisis. Grace joined Oxfam Australia and others in attending the 2025 UNFCCC COP30 climate negotiations in Brazil, where she spoke at several events and on social media, elevating the stories and perspectives of Tuvaluan youth. Photo: Aimee Han/Oxfam. Oxfam acknowledges the support of the Australian Government through the Australian NGO Cooperation Program (ANCP).

SAFER WORLD FOR ALL

In our role co-chairing the Australian Council for International Development (ACFID) Public Engagement and Campaigns Committee, we contributed to the activation of the Safer World for All campaign, calling for a commitment to increase overseas aid from 0.68% to 1% of the federal budget.

In the lead-up to the May 2025 federal election, the campaign convened electorate forums in Cairns, Brisbane, Sydney and Melbourne to build cross-partisan support for aid funding.

While holding a range of policy and budget positions, all major parties expressed support for the valuable role of Australian aid in creating a safe, stable and prosperous world for all.

NOT IN MY NAME

Grounded in Oxfam's polling, which showed that more than two-thirds of Australians wanted the government to do more in relation to the war in Gaza, the Not In My Name campaign used direct and pointed petition language combined with sombre imagery of journalists, influencers, artists, politicians, community leaders and members of the Oxfam community to show the government their passive actions on Gaza did not reflect the values of the people they represent. The campaign invited Australians to stand together, call for an end to the war in Gaza, and support Oxfam's humanitarian response for Palestinians.

During the campaign, Oxfam joined other civil society organisations and prominent Australians in a 24-hour vigil at Parliament House, reading the names of children killed in the genocide. The vigil attracted national media coverage and drew support from members of parliament and senators.



Oxfam worked closely with politicians from across the political spectrum, and on 27 October 2025, Senator Fatima Payman tabled the Not In My Name petition in the Senate, a powerful milestone that ensured Australians' voices were formally heard by decision-makers. Nearly 60,000 people signed the petition. Tabling it sent a clear message to the prime minister that Australians refused to be complicit in the ongoing violence. It strengthened Oxfam's call for the Australian Government to apply full diplomatic pressure to restore principled, safe, unimpeded and sustained humanitarian access across Gaza, as promised under the ceasefire.

Across the course of our advocacy and campaigning since the beginning of the conflict, we have seen the Australian Government shift from relative passivity to calling for a ceasefire, contributing funds to humanitarian efforts, leading global diplomatic efforts to protect humanitarian workers and joining other countries in recognising the State of Palestine. While these actions only partially meet our advocacy asks, they demonstrate that sustained pressure, combined with strong civil society partnerships and large-scale public campaigning can shift policy. More than 6 million people saw our Not In My Name campaign.

LONG-TERM DEVELOPMENT

At Oxfam, we believe everyone is equal and no-one should live in poverty. We work alongside local partner organisations to understand the challenges facing the communities we work with and to develop projects that create change for generations to come.

Our long-term development programs are strengthened by our advocacy and humanitarian work, creating an integrated approach that supports immediate needs and sustainable progress. When communities can raise their voices and participate in decisions that affect their lives, everyone benefits. So too, when people of every gender enjoy equal rights and access to opportunities, everyone benefits. And when communities are prepared for and can adapt to the impacts of climate change, they are better equipped to recover, rebuild and thrive into the future.

IN 2025–2026, OXFAM AUSTRALIA REACHED MORE THAN 77,600 PEOPLE THROUGH OUR LONG-TERM DEVELOPMENT WORK.



Steung Treng, Cambodia: Sophea earns a basic income working on a farm. She was able to learn new vegetable growing techniques after training with Oxfam's local partner, the Culture and Environment Preservation Association. Oxfam's Mekong Inclusive Water Governance and Climate Resilience program is advancing resilient, inclusive and sustainable development of the Mekong Basin in Cambodia. Photo: Aimee Han/Oxfam. This project is supported by the Australian Government through the Department of Foreign Affairs and Trade and the Swiss Government through the Swiss Agency for Development and Cooperation.



East Flores, Indonesia: Salbia's efforts have led to her owning her own kiosk. Photo: YPPS/Oxfam. Oxfam acknowledges the support of the Australian Government through the Australian NGO Cooperation Program (ANCP).

MEET SALBIA IN INDONESIA

In Lambunga village, East Flores, a small kiosk beside a family home has become a symbol of achievement. It belongs to Salbia, whose independence has grown since taking part in Oxfam's WE JET project, implemented by local partner organisation Yayasan Pengkajian dan Pengembangan Sosial (YPPS).

Salbia's journey began when she joined a savings and internal lending community (SILC) group. It was a big opportunity for her, as she lives with a disability and she wasn't sure how she would manage. With guidance from her SILC facilitator, Salbia learnt about recordkeeping, group participation and the responsibility of taking a loan.

With consistent mentoring, Salbia learnt to save small amounts, track her earnings and build confidence in her own abilities — and over time, she felt ready to take a loan. This was an important milestone that allowed her to open her kiosk.

"I sell candy and snacks — just a little. But I'm very happy when someone comes to buy," Salbia said.

Her kiosk is more than a business. It is a space where Salbia feels valued, capable and connected. At SILC meetings, she participates actively and shares updates about her shop.

"I like gathering at SILC, listening to friends' stories. I also tell them about my kiosk. It feels like I have friends," she said.

Alongside her business, Salbia is also learning to make eco-friendly briquettes from coconut shell waste through YPPS, an initiative that strengthens her skills and increases her income opportunities.

Salbia is taking on more responsibilities in her daily life and managing her work with growing confidence. Each snack she sells is a reminder of her determination to shape her own future. Today, she is more independent and relies less on her family. Her story is a true example of the power of economic inclusion.

MEET APOLINARIO AND MARSHAL IN TIMOR-LESTE

Peak hour at the Becora Bus Terminal in Dili, Timor-Leste, is as busy as ever, with thousands of commuters streaming through the hub each day. For many people with disabilities, navigating the terminal has recently become a lot easier, thanks to inclusive upgrades driven by local disability advocates and Oxfam's Open the Books project.

Once difficult to access, the bustling terminal has undergone a significant transformation. New ramps, guiding blocks and Braille signage now support safer, more independent travel. The redesign is part of a broader push to make public transport across Dili more inclusive, with accessibility features now installed at 80% of selected bus stops and pilot traffic lights equipped with audio and Braille controls.

These changes are the result of sustained advocacy by a disability inclusion promoter group working with Oxfam's partner organisation Asosiasaun Defisiénsia Timor Leste (ADTL), and support from the Director of Planning at the Ministry of Transport and Communications.

As part of the Open the Books project, ADTL trains and mentors the disability inclusion promoter group to analyse and influence the state budget so that it includes and reflects the needs of people with disabilities.

The group's annual media campaigns have also helped raise awareness and reduce stigma, placing people with disabilities at the centre of public conversation.

One group member, Apolinario, has grown in confidence and knowledge as he advocates for people living with disabilities in Timor Leste.

"Being part of the Open the Books program has truly strengthened me," Apolinario said. "It gave me space to reflect, to grow, and to feel proud as someone with a psychosocial disability."

Meanwhile, the Director of Planning, Mr Marshal Pinto, actively represents the voices of people with disabilities by participating in monthly coordination meetings between the ministry and partners, the disability inclusion promoter group, and other disabled peoples' organisations. His advocacy has helped ensure accessibility remains a priority in transport planning.

For commuters passing through Becora today, the difference is clear: a transport hub that is better for everyone.



Dili, Timor-Leste: As a member of the Open the Books promoter group with Oxfam's partner organisation, ADTL, Apolinario is playing his part in increasing inclusion for people with disabilities. Photo: Aderito do Rosario da Cunha Mambares/Oxfam. Oxfam acknowledges the support of the Australian Government through the Australian NGO Cooperation Program (ANCP).



Dili, Timor-Leste: Marshal Pinto is playing a pivotal role in advancing disability inclusion in Timor-Leste's transport sector. Photo: Dementina Hilaria Barros Falcão/Oxfam.



Sikder Para, Bangladesh: Kamrunnesa has access to clean water and is growing her own vegetables. Photo: Aimee Han/Oxfam. Oxfam acknowledges the support of the Australian Government through the Australian NGO Cooperation Program (ANCP).

MEET KAMRUNNESA IN BANGLADESH

For Kamrunnesa, daily life in Sikder Para, Bangladesh, was shaped by the challenges of living in a flood-prone coastal village. Seasonal waterlogging regularly submerged people's homes, roads were damaged, and the one water source in the village was not safe.

But all that changed when Oxfam's Blue Economy and Inclusive Development for Climate Justice (BID4CJ) project, run by partner organisation Breaking the Silence, built a protective boundary and paved the base of the water point. Kamrunnesa and her neighbours now have fresh water close to home. Rainwater harvesting systems now provide additional clean water options for families across the village.

"It makes everything easier," Kamrunnesa said. "We don't worry the way we used to."

The changes around her village extend beyond access to water. Sikder Para has long struggled with severe flooding, damaged infrastructure and limited livelihood options. In response, BID4CJ supported local volunteers, many of them women, to join the Feminist Climate Justice Movement and form a community-based organisation.

Their advocacy led to critical village roads being repaired, giving families greater mobility and easier access to schools, markets and health services.

Villagers also became involved in environmental restoration. With support from Breaking the Silence, they planted 400 saplings to strengthen the landscape and reduce erosion. Kamrunnesa herself now grows vegetables in a small garden. She has seen improvements in her family's nutrition and her household expenses have decreased.

A solar-powered streetlight installed near her home has made evenings safer, especially for women and children moving around after dark.

Through these community-driven efforts, Kamrunnesa has seen her village become greener, safer and more resilient. BID4CJ is supporting women, families and people experiencing marginalisation to take part in decisions about their natural resources, so that everyone can share in the benefits of a healthy coastal environment.

HUMANITARIAN AID

At Oxfam, we respond to emergencies and conflict situations where people's lives are threatened.

We work closely with local organisations and communities on the ground, because these are the people who know what's needed and are the first responders when disaster strikes. Our response includes emergency measures like clean water, sanitation supplies, food and shelter in the immediate aftermath of a disaster. Our long-term development programs mean we are there to assist with rebuilding livelihoods over the long term, and our public campaigns are a platform for communities to raise their voices on the global stage.

IN 2025–2026, OXFAM AUSTRALIA SUPPORTED MORE THAN 847,700 PEOPLE THROUGH OUR HUMANITARIAN WORK.



Mandalay, Myanmar: In 2025, a powerful earthquake struck Myanmar. The disaster was devastating, displacing thousands of people, disrupting livelihoods and leaving communities in urgent need of humanitarian assistance. Part of Oxfam's humanitarian response included distributing hygiene kits with essential supplies. Photo: YMO/Oxfam.

OXFAM'S MYANMAR EARTHQUAKE RESPONSE INCLUDES LIFE-SAVING MOBILE CLINICS

Myanmar is experiencing an ongoing humanitarian crisis. Years of conflict have left millions of people displaced from their homes and unable to earn an income.

Oxfam worked in collaboration with World Vision and local partner organisations to provide essential humanitarian assistance, like clean water, sanitation services, protection support especially for women, and practical tools that strengthen people's ability to rebuild their lives. This included cash assistance, emergency livelihood support and psychosocial support. Following the magnitude 7.7 earthquake in Mandaly in March 2025, the response expanded to provide emergency humanitarian assistance throughout the year.

Mobile health clinics offering basic emergency health services to internally displaced communities, along with referrals and cash assistance for hospital care in life-threatening circumstances, could not have come at a better time for Ma Ni Lar.

Originally from Mobye in Loikaw, Ma Ni Lar's family was forced to flee conflict twice. After first seeking refuge in Mong Hsu, they were displaced again, eventually settling in a rented room in Yay Phyu village.

As a person living with a disability, Ma Ni Lar faces particular challenges in moving constantly. When her family's rented home was submerged during recent floods, they were forced to move yet again, pushing their limited resources to breaking point.

The situation became even more serious when Ma Ni Lar discovered she was pregnant. With her husband unable to find steady work while caring for her and their child, they had no way to pay for hospital fees and basic needs.

Oxfam's Protracted Crisis Response project supports partner organisations in some of the worst affected areas. The news of mobile clinics supporting pregnant women with maternal healthcare changed everything for Ma Ni Lar. The assistance she received covered her medical expenses during childbirth and the cost of rice and rent for her family.

"Being a displaced person with a disability, I felt deeply anxious when I discovered I was pregnant," Ma Ni Lar said. "We had no income … When I heard there was support, I felt such overwhelming joy."

Today, Ma Ni Lar is grateful for the rare moment of stability the clinics provided.

"I want to ask that you continue to welcome and include people with disabilities in the future. Because of this help, everything went smoothly for us."

Oxfam acknowledges the support of the Australian Government through the Australian Humanitarian Partnership, as well as partner organisations.

THE SWEET SMELL OF SUCCESS

In a town in Turkana county, Kenya, the scent of freshly baked bread — and hope — fills the air.

A group of people who met during hospital check-ups is now running the Erichom Bakery, after working with Oxfam's local partner, Turkana Pastoralists Development Organization (TUPADO).

The Erichom Self-Help Group's members live with HIV or AIDS and have often faced stigma and discrimination, but their determination has seen them develop a thriving business and a microloan system that enables members to build their own livelihoods.

The group's secretary, Agnes, said the previous years had been very difficult.

"The drought … really affected us. We used to meet twice a month, but two months would go by without any savings at all for most of us … we had nearly lost all hope," she said.

Group members had been experimenting with baking in 2023 when Oxfam and TUPADO selected them to join a training program. They studied entrepreneurship, loans, savings and business development and knew exactly what to do when they received a grant of KES 200,000 (AUD $2,300) from Oxfam: they invested half the funds into constructing the bakery and the other half into setting up the microloan system for members.

Where once there was shame, discrimination, stigma and fear, there is now dignity and confidence.

"We are not the same people who joined this program," Agnes said. "Even in the event of another drought, we will not be affected as badly as last time, because we now have our business here, equipment, and the knowledge to carry us through."



Turkana county, Kenya: Agnes, centre, with two colleagues at the Erichom Bakery. Photo: Oxfam Kenya. Oxfam acknowledges the support of the Australian Government through the Australian Humanitarian Partnership.

WOMEN LEADING DISASTER RESILIENCE IN SOLOMON ISLANDS

For women in the communities of Buma and Ailau in Malaita province, Solomon Islands, saving money is proving to be a vital part of preparing for climate-related disasters.

Located on low-lying coral islands, Buma and Ailau face increasing risks from cyclones, strong winds and rising sea levels. Limited land availability and poor soil conditions make gardening difficult, forcing many families to buy food. Access to safe water and sanitation is also a challenge, with some wells affected by saltwater intrusion during high tides and many households lacking toilets.

Through the West Are'Are Rokotanikeni Association and the Australian Humanitarian Partnership's Disaster Ready Program, women in both communities established dedicated savings groups that are helping households become more financially secure and strengthening community preparedness.

The Rafalia Women's Savings Association in Buma and the Soragomia Women's Savings Association in Ailau have created opportunities for women to save regularly, invest in their livelihoods and contribute to emergency funds that can be accessed after a disaster.

For Regina, the leader of Zone 1 in the Rafalia Women's Savings Association, the savings group has become an important part of family and community life.

"Through the savings group, I save regularly for myself and my children while also contributing to our community disaster savings fund created under our savings group," Regina said.

"I believe savings are essential for every aspect of life. Our ancestors taught us not to … consume everything without saving, but to … enjoy what we have while saving for the future. This principle continues to guide me and my family today."

The savings groups have also contributed to broader social change. Women have diversified their livelihoods through baking, fishing, harvesting local foods and producing traditional shell money. They are now gaining greater recognition for their financial management skills and leadership within their communities.

By building financial security, strengthening community networks and investing in preparedness, women are playing a leading role in creating safer and more resilient communities for future generations.



Malaita province, Solomon Islands: Regina is securing her family's livelihood and becoming better prepared for disasters. Photo: Carly Sheehan/Oxfam. Oxfam acknowledges the support of the Australian Government through the Australian Humanitarian Partnership (AHP).

FIRST PEOPLES' PROGRAM

Oxfam Australia has worked to advance First Peoples' rights for more than 40 years, but there is still a long way to go towards achieving First Peoples' justice and equality in Australia. Oxfam is committed to working in partnership and solidarity with First Peoples to support their vision for the future.

TAKING THEIR MESSAGE TO THE WORLD

Oxfam Australia is proud to partner with the Wiyi Yani U Thangani Institute, Australia's first institute dedicated to advancing the rights, knowledge and leadership of First Nations women, girls and gender-diverse people.

In April 2025, two institute staff, Banok Rind and Terri Reid, joined around 1,000 global participants at the United Nations Permanent Forum on Indigenous Issues (UNPFII) in New York. Here, Banok reflects on their experience.

"Attending the 24th session of the United Nations Permanent Forum on Indigenous Issues was a profound moment for the Wiyi Yani U Thangani Institute, one that reminded us why this work matters and how far our voices can reach.

Alongside a delegation of First Nations women from across Australia, we stood on a global stage and ensured that the priorities, knowledge systems and leadership of First Nations women, girls and gender-diverse people were not only heard, but felt.

From side events showcasing the power of grassroots women's councils, to interventions that placed our communities' priorities firmly on the international record, UNPFII 2025 was a testament to what becomes possible when First Nations women lead.

We returned home with strengthened alliances across the Pacific, North America and South America, new pathways for joint advocacy, and a deeper commitment to building the foundations of a human rights program that will open these spaces to more First Nations women in the future.

This experience affirmed that our place is not just at the table, it is in shaping what the table looks like."



New York City, USA: Banok (left) and Terri at the United Nations Permanent Forum on Indigenous Issues. Photo: Supplied.

LEARNING FROM OUR WORK

Working with communities to achieve their goals requires a deep understanding of local needs, challenges and opportunities. It also demands flexibility and the willingness to change and adapt plans based on feedback and results.



Camarines Norte, Philippines: It was difficult for Calinica's daughters to evacuate her safely after the cyclones. Through Oxfam's Cyclone Response, Calinica received a wheelchair and support for emergencies, which will enable her family to evacuate her easily and safely in future. Photo: Coastal Core Inc/Oxfam. Oxfam acknowledges the support of the Australian Government through the Australian Humanitarian Partnership (AHP).

LEARNING FROM OUR WORK

Following multiple tropical cyclones in the Philippines at the end of 2024, Oxfam and its partners reached 34,000 people most at risk with an integrated assistance package. The cyclones affected more than 13 million people across the country, and the scale and frequency of the events significantly strained government emergency response systems.

Through the Australian Humanitarian Partnership-funded Cyclone Response, Oxfam Pilipinas, together with its lead partner Coastal Core, delivered water, sanitation and hygiene supplies, increased access to emergency food, and improved gender equality, protection and the inclusion of people with disabilities.

The response focused on delivering gender-sensitive, age- and disability-inclusive assistance, and reached people in the four hardest-hit and remote municipalities in Camarines Norte and Sorsogon provinces. It established new water points and a voucher scheme so households could purchase essential hygiene items from designated local vendors.

However, weeks of heavy rainfall and landslides severely disrupted transportation in Sorsogon, causing critical stock shortages in local stores. This made the voucher approach unviable.

Recognising the heightened need for hygiene during this crisis, the project pivoted to directly distribute dignity kits. This enabled 250 at-risk households to receive essential hygiene and sanitary items promptly and reliably despite the operational challenges. The dignity kits included underwear, slippers, sanitary pads, toothbrushes, toothpaste, soap, shampoo, laundry soap, a nail cutter, a bath towel, a comb and a bucket with a cover and dipper.

Initial feedback revealed that people were reluctant to use new water points for laundry and bathing due to fears of contamination. This meant the project needed to adapt, which it did by creating information, education and communication materials. Staff organised demonstrations in the community, which resulted in more people using the water points and regularly washing their hands.

Despite constantly changing circumstances, the project exceeded its target of 34,000, reaching 35,835 people.

MEET THE OXFAMILY

It takes a mighty team of dedicated, compassionate people to bring about change — and some of the most crucial team players are our volunteers, who generously donate their time, energy and experience.

Last year, Oxfam volunteers and members of community groups collectively contributed more than 175 years of service to Oxfam

Volunteers were based in seven states or territories across Australia

Volunteers completed 25 different roles across Oxfam and in the community

VOLUNTEERING AT OXFAM

Oxfam's volunteers include office volunteers, board members, interns and secondees. We are also supported by wonderful community groups, and we simply could not do what we do without these committed people.

228 VOLUNTEERS

21,611 HOURS

$1,077,395

WHAT DOES THAT LOOK LIKE IN REAL TERMS?

Two volunteer hours can provide a water tank and stove for two families displaced by the construction of a dam in Cambodia.

Five volunteer hours can support one Rohingya refugee family in Bangladesh to cultivate a climate-smart fruit and vegetable garden.

Six weeks of volunteer hours can support Indigenous women in off-grid communities in the Mekong region to understand and set up alternative renewable energy options, like solar panels, to help sustain their families' livelihood, education, health and quality of life.



Melbourne, Australia: Oxfam staff members and volunteers set up a stall at the South Melbourne Market, engaging with the public and selling merchandise featuring Oxfam branding. Photo: Supplied/Oxfam.

MEET CAMILLE

Oxfam volunteer Camille loves a chat, so working on our community engagement and Events Project was perfect for her.

Camille joined the Events Project team at the South Melbourne Market, introducing shoppers to Oxfam. She was also an enthusiastic volunteer at the Melbourne International Comedy Festival Gala.

"The first place that I ... volunteered [was] at the South Melbourne Market, just to talk to people to share what Oxfam does in Australia and all over the world. Just to have a really great conversation with different people," Camille said.

Camille's path into volunteering grew naturally from her studies. After completing a Development Studies degree at the University of Melbourne, she wanted to stay connected to the issues she cared about.

"I knew Oxfam was popular in Hong Kong, so I looked up what they do in Australia," she said. "I found that they do really meaningful things, so I want to be part of it. That's why I'm here."

For Camille, the highlight is engaging people directly. Events offer a chance to exchange ideas, raise awareness and build support for campaigns. A stand-out moment for her was Oxfam's Tax the Super Rich campaign.

"I think it's a really meaningful campaign that we get to share to other people and to gain their support."

Thanks, Camille. You're helping turn awareness into action, one conversation at a time.



Melbourne, Australia: Camille is a valued member of Oxfam's volunteer team. Photo: Heidi Demond/Oxfam.

MEET HEATHER

Living in Wagga Wagga in 1987, Heather Drew began organising the local Walk Against Want to support Oxfam when we were still known as Community Aid Abroad.

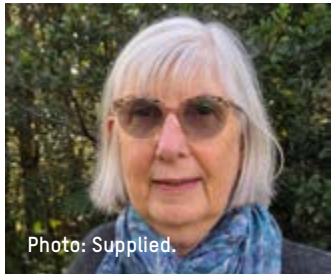


Photo: Supplied.

Having travelled through South America, Heather had witnessed people living in poverty in a way that left a lasting impression.

"I was very aware that my life was privileged in Australia," Heather said. "I was aware that our country was privileged."

Heather also credits her parents with teaching her the value of giving.

"Helping others was important, but they weren't the sort of people to make a fuss. I didn't find out about a lot of their giving until much later in life. But they supported people in the community and were active members of their church. They travelled a lot too, and that informed their view of the world."

Heather is particularly interested in programs that support women. She has visited Timor-Leste many times and seen first-hand how Oxfam's programs change women's lives.

"I'm interested in programs that particularly support women, women's rights, their wellbeing, women's economic wellbeing. I'm also interested in programs that support Indigenous women," she said.

"I saw two villages in India where women were running the village. The men were away working and the women had been trained to conduct flood rescues every year as the water came down from the mountains.

"In another village there were women farmers who were making organic fertiliser. I thought, 'Wow, this is amazing'."

Heather believes the benefits of donating reach far beyond individual villages. She said people from other areas who might observe a program in action could copy the activities and build lifelong skills.

"That's really wonderful."

To anyone considering becoming an Oxfam supporter, Heather's message is clear: "Go for it! It's a deeply rewarding way to invest in long-term change for people in communities experiencing disadvantage."

Thank you for everything, Heather. We are so happy you are a member of the Oxfamily.

MEET RUTH

Oxfam is woven into the fabric of Ruth Belben's life. In 1980, shortly after moving to Perth, Western Australia, Ruth joined Community Aid Abroad (CAA).



Photo: Supplied.

She began by volunteering for Walk Against Want and participating in community groups, and went on to be the State Coordinator during the time CAA transitioned into Oxfam.

Growing up in England as the daughter of a Methodist minister, Ruth understood the power of collective action. She remembers collecting donations for the Methodist Missionary Society from the age of eight.

"I've never stopped volunteering and contributing financially to causes that I consider worthwhile," she said. "I've been passionate about social justice, particularly on a global scale, since I was a teenager. When I became involved with CAA, I felt I had found an organisation that fitted my values and beliefs."

Today, Ruth's support spans regular giving and advocacy, and she has committed to leaving a gift to Oxfam in her Will. She is particularly interested in programs focusing on gender inequality.

"As a supporter of Oxfam Australia, I believe I am helping to change the world for the better," Ruth said.

In late 2000, Ruth participated in an Oxfam Community Leadership trip to Bangladesh, where she saw how Oxfam was working with local organisations to tackle the impact of poverty and inequality on women.

"One of our visits was to Polli Sree, a women-headed NGO in Dinajpur district, in northern Bangladesh. Their programs included awareness raising, training, health education and microcredit. I was privileged to have met some of the women whose lives were changed by programs supported by Oxfam."

Ruth is keen to share her thoughts with others who might be considering regular giving, as well as leaving a gift in their Will.

"Your giving will benefit people immediately, and in years to come."

Ruth, thank you for a lifetime of commitment. We are privileged to have you share this journey with us.

VALE MARIANNE

Earlier this year, Marianne Allan, whose support for Oxfam dated back more than 40 years, passed away. We remember Marianne as a deeply compassionate and principled person, whose lifelong commitment to Oxfam has left its mark across the globe.



Photo: Supplied.

Marianne and her husband Ross made their first donation to Oxfam in 1984 when famine was ravaging Ethiopia. By 2000, having built a successful business, the couple decided to divest themselves of their wealth, donating the proceeds of their assets to charity.

They were keen to partner with charities that focused on women, education and increasing life expectancy.

"I interviewed several potential Australian NGOs to ascertain the extent of synergy that may exist in our and their objectives," Ross said. "Long story short: Oxfam Australia matched our objectives perfectly."

Believing that "water is life", Marianne and Ross dedicated themselves to building wells in Ethiopia. Over the course of their lives, they have brought life-saving water to more than 50,000 people.

Video footage of Marianne and Ross on a trip to Ethiopia shows Marianne expressing her satisfaction that young girls and women were able to access fresh water close to home.

"... those young girls behind us can go to school because they can get water quite quickly ... whereas before it used to take them so long."

Marianne championed the idea that if more people embraced generosity and global responsibility, the fight against poverty could be greatly accelerated.

"She was a fine woman and a wonderful wife, who's sorely missed," Ross said.

In Marianne's memory, Ross's message to people everywhere is simple: "Give, give, give to worthy causes. Do your homework first. Leave a (large) portion of your assets ... in your Will to Oxfam and other worthy causes."

Everyone at Oxfam is saddened by Marianne's passing, and we sincerely thank her and Ross for their extraordinary dedication to people everywhere.

VALE JOAN AND DAVID IKIN

Individually, Joan and David Ikin were hugely talented in music, mathematics and engineering. As a couple, they were a force for good, working to help communities in ways that created lasting change.

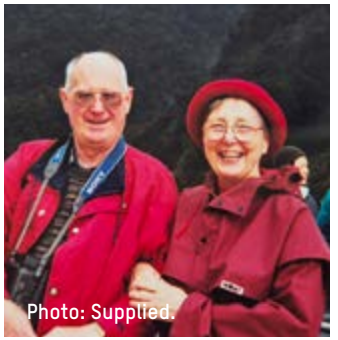


Photo: Supplied.

Joan and David began supporting Oxfam in the 1960s and remained committed to the organisation throughout their lives.

According to their son, Peter, conversations around the family dinner table often focused on digging wells in low-income countries. Peter also said his parents were ahead of their time when it came to equality.

"They thought the church and society should accept and support people who are same-sex attracted or transgender because that is who they are," Peter said. "Mum was outspoken about treating people fairly and loving them as people first, not seeing differences as a barrier. They felt strongly that Jesus would have accepted everyone regardless of them being different from the majority."

Peter described his father as "an absolute gentleman. He was open-minded, inclusive, honest and fair".

Somehow, Joan and David managed to combine raising three children and working full-time with an unwavering commitment to helping others. David was a member of the Oxfam group in the Melbourne suburb of Blackburn and participated in Oxfam's Walk Against Want for more than three decades. Joan was active in many community and church groups, always championing the rights of people who were experiencing inequality.

Joan and David passed away in 2023 and 2025, respectively. Everyone at Oxfam understands how fortunate we were to count them as friends and supporters. Their commitment to their fellow humans will live on.

SAFEGUARDING AND PREVENTING MISCONDUCT

At Oxfam, we are committed to ensuring a safe organisational culture and are vigilant about upholding the rights of the people we work with. We do not tolerate any form of sexual misconduct, abuse, harassment, exploitation, harm to children or misuse of power for personal gain.

This year, our safeguarding work continued to focus on implementing strong preventative measures, strengthening safeguarding capacity, supporting country teams and partners to deliver safe programming and ensuring effective responses to any reported concerns.

This included a regional workshop in Bangkok to support safeguarding focal points, program managers, and monitoring, evaluation, accountability and learning staff across the Asia region to strengthen and champion practices related to safeguarding risk management, and safe and accessible community-based reporting mechanisms.

We also supported partners in Timor-Leste to continue to strengthen safeguarding practices, including through developing inclusive and culturally appropriate safeguarding awareness materials, and ensuring safeguarding policies are in place to guide programming.

Marcos, a Program Manager with partner organisation Assosiasaun Futuru Foinsae ba Sustentabilidade (A-FFOS) in Timor-Leste, said safeguarding was more than just a policy document.

"Safeguarding is not just a policy for us. It is a daily practice. We always make sure families are informed, participants are safe, and communities know how to raise concerns. This is how we build trust and ensure no one is left vulnerable," he said.

"When communities know they are protected, they participate more freely. That's when real development begins, when people feel safe, heard and respected."

As part of continuous improvement, this year we also revised some of our tools and frameworks to ensure they reflect best practice and align with the Australian Government Department of Foreign Affairs and Trade's updated Child Protection and Protection from Sexual Exploitation, Abuse and Harassment policies. We socialised policy standards and requirements with program and country teams and continued to provide training and awareness-raising. Country teams were also supported to develop, implement and report on annual safeguarding plans to promote ongoing monitoring and accountability for safeguarding activities.

We ensure accessible procedures are in place for reporting misconduct concerns in all countries where we work. This year, Oxfam Australia responded to two reported cases of sexual misconduct, and no cases involving children. One case involved Oxfam personnel and one involved personnel from a partner organisation. Both cases were assessed, and appropriate action was taken.

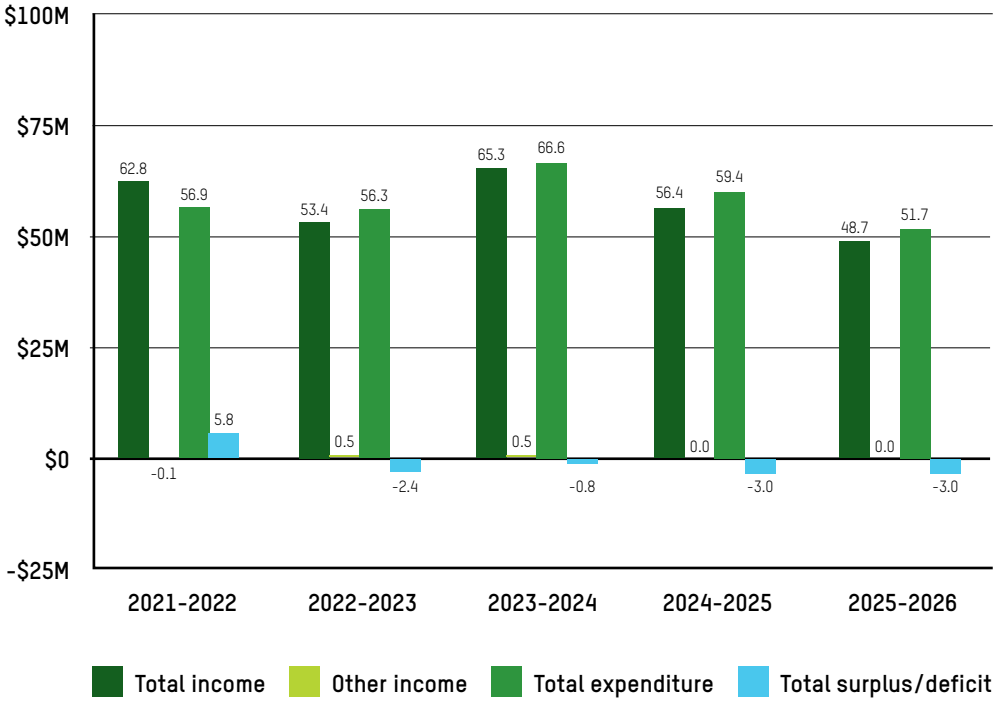


Khong, Lao People's Democratic Republic: Lod joined Oxfam's local partner, CLICK, to learn about raising ducks. The construction of a dam near her home meant her family could no longer make a living from fishing. Photo: Aimee Han/Oxfam. Oxfam acknowledges the support of the Australian Government through the Department of Foreign Affairs and Trade (DFAT).

FINANCIALS

FINANCIAL PERFORMANCE

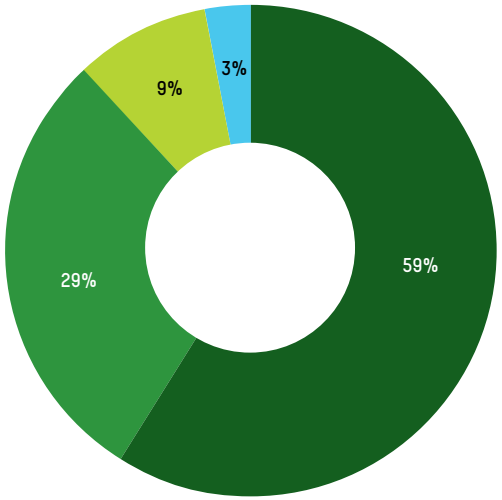
In the past financial year, Oxfam Australia recorded a deficit of $3.0 million from its core operations, and a total consolidated deficit of $3.5 million after accounting for revaluation of equity instruments through other comprehensive income. This deficit mainly reflects continued investment in strengthening administrative and operational capabilities as Oxfam progresses its organisational change program. Overall program spending was $6.0 million lower than the previous year. This reduction was mostly due to underspending in Pacific programs and in several other regions.



INCOME

Our consolidated income of $48.7 million was a decrease of $7.7 million from the prior year. Our most significant income stream was from community support income, which contributed $28.9 million. We also recognised grant funding of $18.5 million during the year, a year-on-year decrease of $6.4 million. We are very grateful for the ongoing support of all our donors.

WHERE THE MONEY COMES FROM



- Community support income
- DFAT income
- Other grant income
- Other income

INCOME TYPE

$28.9 MILLION
PUBLIC DONATIONS

$18.5 MILLION
GRANT FUNDING



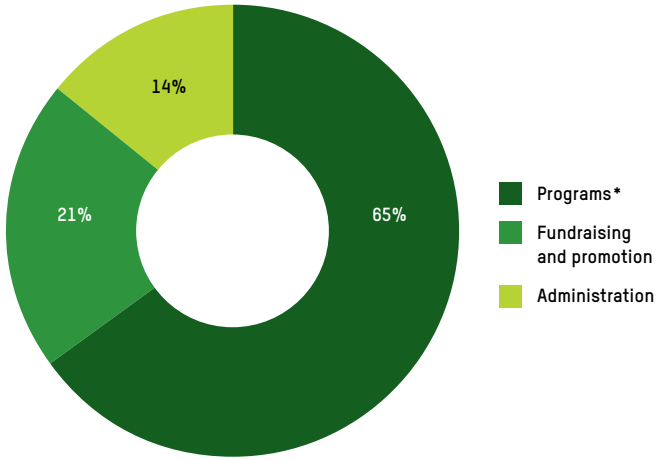
Tetebatu, Indonesia: Tuti is a teacher who learnt about renewable energy from local partner Gema Alam. She now advocates for green energy alternatives and increasing the participation of women in community consultations. Photo: Aimee Han/Oxfam. Oxfam acknowledges the support of the Australian Government through the Australian NGO Cooperation Program (ANCP).

EXPENDITURE

Our consolidated expenditure was $51.7 million, a decrease of $7.7 million from the prior year. We spent $33.5 million on our long-term development programs, advocacy and campaigns, and emergency responses during the year, a $6.0 million decrease on the prior year. This year, we spent $10.9 million on fundraising activities, which was $1.0 million less than last year. Administration costs decreased by $1.3 million compared to the prior year. Our fundraising cost ratio increased compared to the prior year, mainly driven by investments in donor acquisition programs.

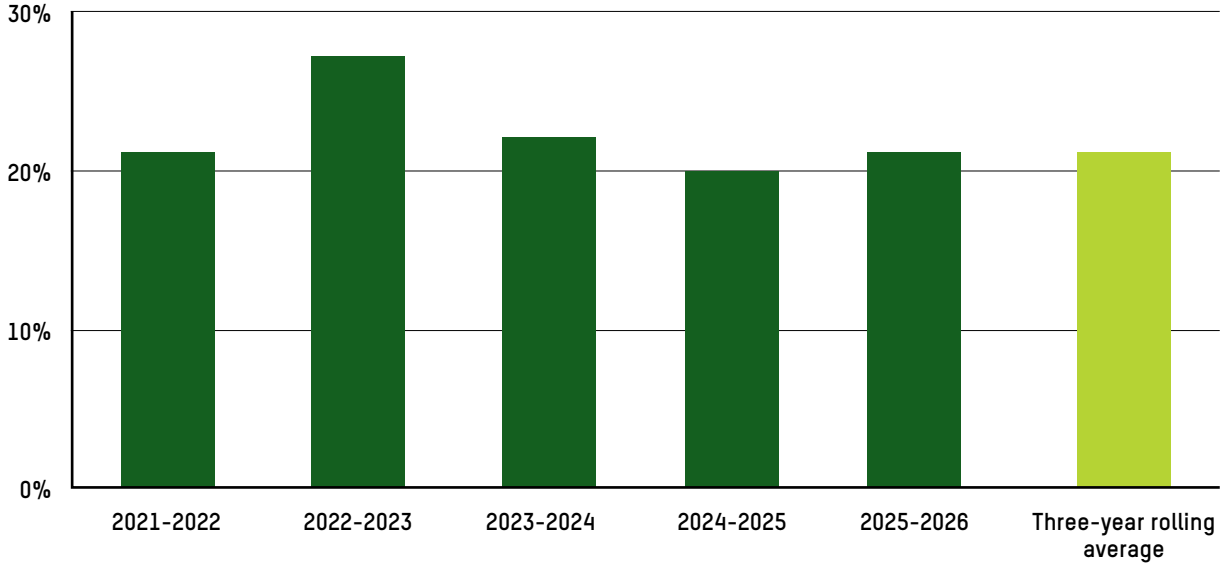
WHERE THE MONEY GOES

(Expressed as a percentage of total expenditure)

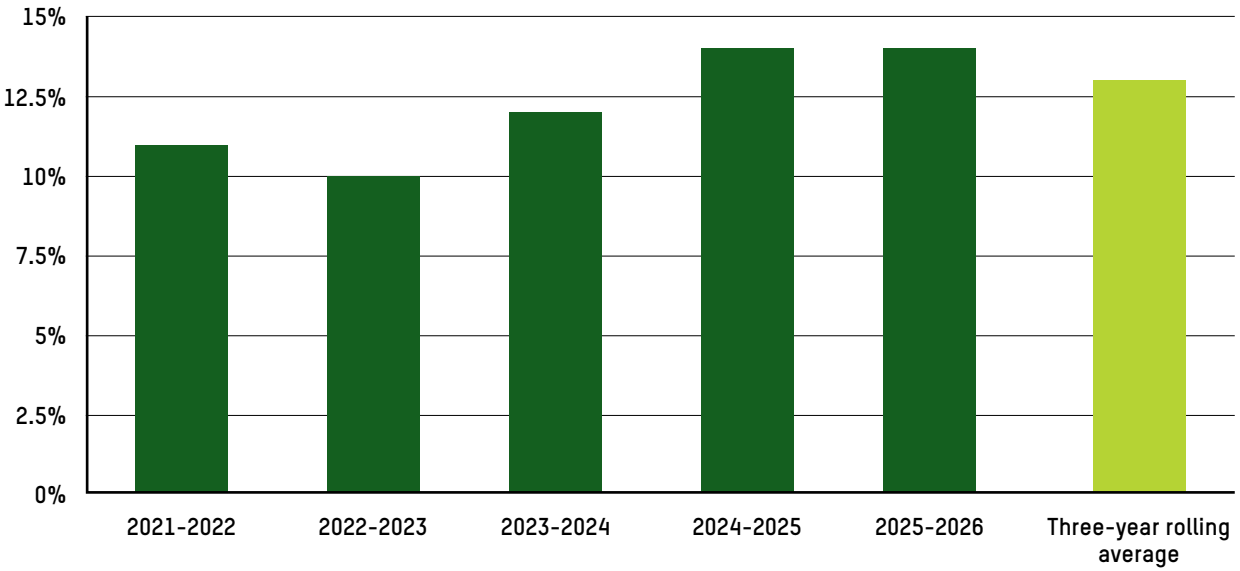


*Programs include long-term development, humanitarian responses, and advocacy and campaigns.

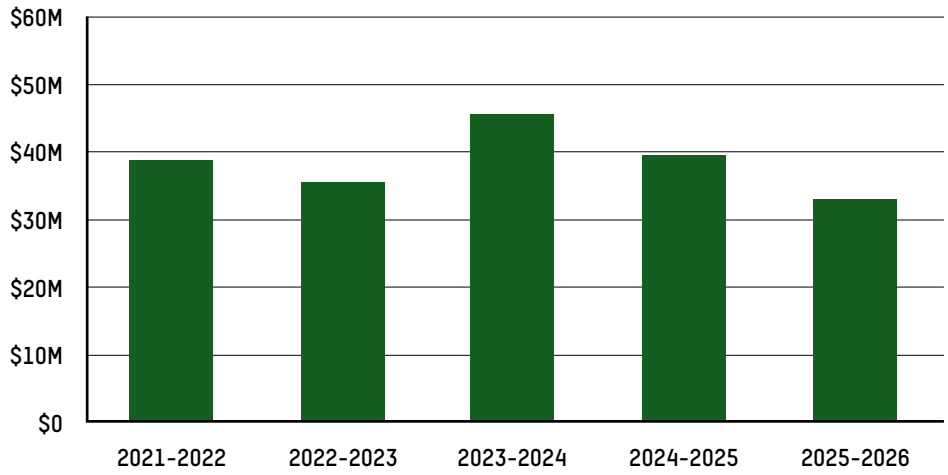
FUNDRAISING COSTS (% OF TOTAL)



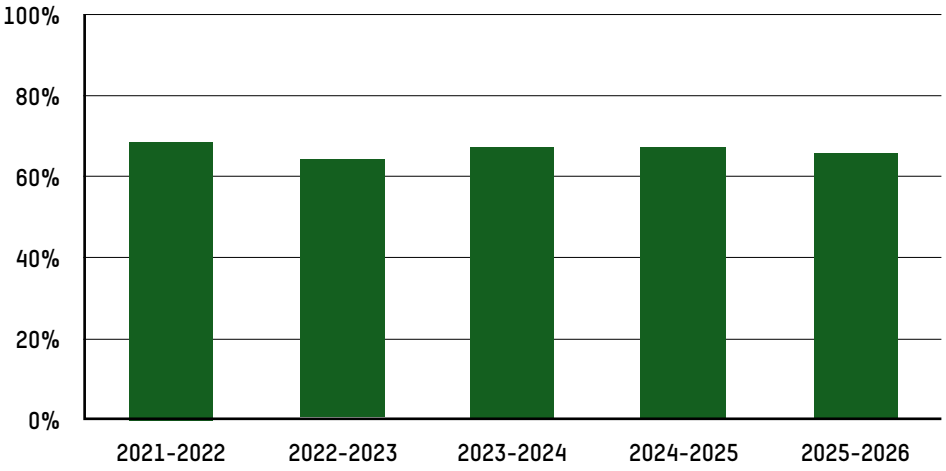
ADMINISTRATION COSTS (% OF TOTAL)



PROGRAM EXPENDITURE ($)



PROGRAM EXPENDITURE (% OF TOTAL)



PROGRAM SPEND BY REGION

GLOBAL
35%
$11.7M

PACIFIC
7%
$2.5M

EAST ASIA
33%
$11.0M

SOUTH ASIA
12%
$4.0M

AUSTRALIA
3%
$1.0M

AFRICA
6%
$1.9M

SOUTHWEST ASIA AND NORTH AFRICA (SWANA)
4%
$1.4M

FINANCIAL OUTLOOK

Our overall net asset position continues to be strong, as is our working capital position. Assets include the investment portfolio of $20.0 million and $4.7 million Cash in Bank. The investment portfolio provides an ongoing unrestricted income stream for Oxfam.

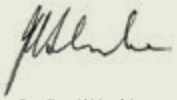
CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2026

	NOTES	CONSOLIDATED ENTITY*	
CONTINUING OPERATIONS		2026 ($'000)	2025 ($'000)
REVENUE			
Donations and gifts - monetary		27,147	27,284
Bequests and legacies		1,753	2,605
Grants			
DFAT		14,261	18,692
Other Australian non-government		37	11
Other overseas		4,183	6,187
Investment income		1,270	1,606
Other income		86	46
TOTAL REVENUE		**48,737**	**56,431**
EXPENDITURE			
International aid and development programs expenditure			
International programs			
Funds to international programs		24,105	29,823
Program support costs		5,574	6,204
Public policy and outreach program		1,878	1,331
Development effectiveness		919	1,125
Fundraising costs			
Public, government, multilateral and private		10,876	11,884
Accountability and administration	1	7,310	7,968
Total international aid and development programs expenditure		**50,662**	**58,335**
Domestic programs expenditure		1,062	1,041
TOTAL EXPENDITURE	2	**51,724**	**59,376**
EXCESS OF REVENUE OVER EXPENDITURE		**(2,987)**	**(2,945)**
Other comprehensive income / (loss)			
Net gain / (loss) on financial assets at FVOCI		(541)	(27)
Total other comprehensive income		**(541)**	**(27)**
TOTAL COMPREHENSIVE SURPLUS / (DEFICIT) FOR THE YEAR FROM CONTINUING OPERATIONS		**(3,528)**	**(2,972)**

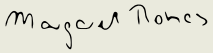
* This Statement of Financial Position has been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Implementation Guidance available at **www.acfid.asn.au**.

1. Accountability and Administration expenditure is for both international and domestic programs.
2. Total expenditure identified in the Summary Income Statement above is derived from the full 2025-26 financial report. Certain types of expenditure have been categorised in line with the requirements of the ACFID Code of Conduct. These allocations are supplementary information intended for the purpose of the users of the Summary Financial Report and are not specifically derived from the full 2025-26 audited financial report.
3. During the financial year, Oxfam Australia had no transactions in the Political or Religious Adherence Promotion programs category. There were no non-monetary revenue or expenditure transactions that were required to be brought to account by Oxfam Australia.
4. This Summary Financial Report has been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au.

This Summary Financial report is approved on behalf of the Board.



Dr Judith Slocombe AM
Chair
14 August 2026



Margaret Thomas
Director
14 August 2026

STATEMENT OF FINANCIAL POSITION AS OF 31 MARCH 2026

	NOTES	CONSOLIDATED	
		2026 ($'000)	2025 ($'000)
ASSETS			
Current assets			
Cash and cash equivalents	8	3,243	11,289
Trade and other receivables	9	5,237	11,307
Other financial assets	10	19,967	18,419
Term deposits		1,500	2,000
Other assets		811	876
		30,758	**43,891**
Non-current assets			
Property, plant and equipment		297	271
Right-of-use assets		291	162
Intangibles		134	-
Total non-current assets		**722**	**433**
TOTAL ASSETS		**31,480**	**44,324**
LIABILITIES			
Current liabilities			
Trade and other payables	11	1,668	2,548
Contract liabilities	12	7,773	15,444
Lease liabilities		81	159
Provisions	13	3,766	4,620
Total current liabilities		**13,288**	**22,771**
Non-current liabilities			
Lease liabilities		218	11
Provisions	13	318	358
Total non-current liabilities		**536**	**369**
TOTAL LIABILITIES		**13,824**	**23,140**
NET ASSETS		**17,656**	**21,184**
EQUITY			
Reserves	14	3,750	2,818
Retained surpluses	15	13,906	18,366
TOTAL EQUITY		**17,656**	**21,184**

* This financial report is a summarised version of our full financial report. Copies of our 2025-2026 audited financial report can be obtained by writing to the Chief Executive, 355 William St, West Melbourne VIC 3003, or by visiting **www.oxfam.org.au.**



Belanting village, Indonesia: Wiranto is part of his community's village disaster preparedness team. He compiles data from the ombrometer to predict potential flash flooding. Oxfam's local partner organisation, KONSEPSI, is implementing an initiative to help strengthen local disaster management structures to better manage disaster risk and promote resilience. Photo: Aimee Han/Oxfam. Oxfam acknowledges the support of the Australian Government through the Australian NGO Cooperation Program (ANCP).

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2026

CONSOLIDATED ENTITY*	RESTRICTED RESERVES ($'000)	FINANCIAL ASSET RESERVE ($'000)	COLLECTIVE RESOURCE ALLOCATION RESERVE ($'000)	RETAINED SURPLUS ($'000)	TOTAL ($'000)
Balance at 1 April 2024	**2,750**	**484**	**328**	**20,594**	**24,156**
Deficit for the year	-	-	-	(2,945)	(2,945)
Other comprehensive income for the year	-	(27)	-	-	(27)
Total comprehensive income for the year	-	(27)	-	(2,945)	(2,972)
Transfer to / (from) reserves	(632)		(45)	677	-
Transfer of realised gain of financial assetss at FVOCI to accumulated surplus		(40)		40	-
Balance at 31 March 2025	**2,118**	**417**	**283**	**18,366**	**21,184**
Balance at 1 April 2025	**2,118**	**417**	**283**	**18,366**	**21,184**
Deficit for the year	-	-	-	(2,987)	(2,987)
Other comprehensive income for the year	-	(541)	-	-	(541)
Total comprehensive income for the year	-	(541)	-	(2,987)	(3,528)
Transfer to / (from) reserves	1,509			(1,509)	-
Transfer of realised gain of financial assets at FVOCI to accumulated surplus	-	(36)		36	-
Balance at 31 March 2026	**3,627**	**(160)**	**283**	**13,906**	**17,656**

KEY MANAGEMENT PERSONNEL DISCLOSURES FOR THE YEAR ENDED 31 MARCH 2026

COMPENSATION

The aggregate compensation made to the executive team and other members of key management personnel of the consolidated entity is set out below:

	CONSOLIDATED	
	2026 $	2025 $
Aggregate compensation	1,529,962	1,696,568

Noting in the 2025 and 2024 financial years, there were changes in the executive structure and a number of staff were in acting executive positions.

COMPENSATION STRUCTURE

The compensation made to the executive team and other members of key management personnel of the consolidated entity is set out below:

	CONSOLIDATED	
	2026 $	2025 $
Short-term employee benefits	1,403,880	1,539,423
Superannuation	126,082	157,144
Total	1,529,962	1,696,568

This financial report is a summarised version of our full financial report. Copies of our 2025-2026 audited financial report can be obtained by writing to the Chief Executive, 355 William St, West Melbourne VIC 3003, or by visiting **www.oxfam.org.au**.

Tel: +61 3 9603 1700
Fax: +61 3 9602 3870
www.bdo.com.au

Collins Place
Level 25, 35 Collins Street
Melbourne VIC 3000
GPO Box 5099 Melbourne VIC 3001
Australia

INDEPENDENT AUDITOR'S REPORT ON THE SUMMARY FINANCIAL STATEMENTS

To the members of Oxfam Australia

Opinion

The summary financial statements, which comprise the statement of financial position as at 31 March 2026, the consolidated statement of profit or loss and other comprehensive income and the consolidated statement of changes in equity for the year then ended, and related notes, are derived from the audited financial report of Oxfam Australia for the year ended 31 March 2026.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report, as described in Note 4.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required Australian Accounting Standards – Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Act 2012*. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 14 August 2026.

Responsibilities of the Directors for the Summary Financial Statements

The directors are responsible for the preparation of the summary financial statements on the basis described in Note 4.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

BDO Audit Pty Ltd



Elizabeth Blunt
Director

Melbourne, 14 August 2026

PARTNERING FOR IMPACT

THE OXFAM CIRCLE

This list represents the generous donations made by members of the Oxfam Circle during the 2025–2026 financial year.

VISIONARIES

Annie T Rose
Davies Family Foundation
Debbie and Henk Verhagen
Jaramas Foundation
John Hansen and the late Margot Prior AO
Krishna Somers Charitable Trust
Marianne Smulders
Oxfam Bookshop
Queensland Community Foundation
Robert and Erna Menzies
Ross and the late Marianne Allan
Scape Australia Management
Simpson Family Foundation
Sisters of St Joseph of the Apparition
The Dick and Pip Smith Foundation
The Harris Charitable Foundation
The Noel and Carmel O'Brien Family Foundation
Valerie and John Braithwaite

LEADERS

Alan Gardiner
Anonymous (Canberra)
Cameron Foundation
Ian H Cox
Isaacson Davis Foundation
Joanne Higgins
Lynne Church
The Life You Can Save
The Muffin Foundation

INNOVATORS

Amy and Paul Jasper
Ann and Trevor Kennedy
Anne Miller
Ashu Jhamb and Katherine Barraclough
Bean Alliance Group
Biophilia Foundation
Bluesand Foundation
Chris Hartigan and Angela Scarfe
Christopher K Fairley AO
Dr Jeanne and Alistair Tomlinson
Dr Joan Bryan
Duncan Murray
Gart Gart Foundation
Gernot Heiser and Trudy Weibel
Greg Jordan
Heather Drew
Helen Szoke AO and Jonathan Tribe
Jamie Simpson
John Freeman
John Heathers
Keith Chapple
Krishna Sen
Lacetree Pty Ltd
Leon Ball
Manivannan Gopalakrishnan
Margaret Johnson Giving Fund, a giving fund in the APS Foundation
Marquill Foundation
Mary and Bill Bush
Melvyn Kuan
Michael Harvey and Katy Beale
Michael Leigh AM
Michael Olive and Wendy Smith
Mr Colin Hauff
Mr David Glynn
Mr Lee Naish
Mr Phillip Kelly
Nan Brown
Owen Ritson and Anne Machin
P Thompson
Pavetta Foundation Pty Ltd
Peter Baudish Family Foundation
Peter Hanks
Philippa Cotter and David Thomas
Poorcountry Charitable Trust care of GreaterGood
Prof Michael Jefford
Raymond Tam and Linda Castles
Robert Webb
Roy Bishop
Simon Martin
Smail Family Foundation
Starkie Family
Susan Adams and Andrew Kirk
The Russell Foundation
Thomas Goodman

FUNDING PARTNERS

PRIMARY PRO BONO LEGAL SUPPORTER

Corrs Chambers Westgarth

PRO BONO LEGAL SUPPORTERS

Dr Christopher Ward SC, HWLE Lawyers, Wotton Kearney

CORPORATE PARTNERS

JB Hi-Fi, Scape, Bean Alliance

GIFTS IN WILLS – TRUSTS

The Esdale Foundation, The Ian Berry Foundation, V N Sanders Charity Trust

GIFTS IN WILLS – ESTATES

The estates of the late: Adrienne Leonard, Andrea Joy Beel, Barry Kenneth Raymond, Denis Klein, Dr John Patrick Moriarty, Ian Eric North AM, Jennifer Mary Di Blasi, Jeremy Griffiths Bird, Joan and David Ikin, John Edmund Patterson, Paul Leslie Duncan, Robin D Brook (Bywater), Warren Richard Johnson

INSTITUTIONAL FUNDERS

Australian Department of Foreign Affairs and Trade, Climate Action Network, Emergency Action Alliance, European Union, Monash University, Swiss Agency for Development and Cooperation, United Nations Children's Fund (UNICEF)

COMMUNITY ACTION

Films for Change, Friends of Oxfam Western Australia, Oxfam Bookshop, Oxfam at Monash, Oxfam at UniMelb, Oxfam Group Alliance for Change, Oxfam Group Essendon, Oxfam Group Fair Trade Western Australia, Oxfam Group Fremantle, Oxfam Group Ocean Grove, Oxfam Group Queenscliff/Point Lonsdale, Oxfam Group Wangaratta, Oxfam Group Warrnambool



Cox's Bazar, Bangladesh: After training with local partner CODEC, Afsana started making jute bags and now employs 10 women to help her on a casual basis. Photo: Aimee Han/Oxfam.

EXECUTIVE LEADERSHIP GROUP (AS AT 31 MARCH 2026)



JENNIFER TIERNEY

Chief Executive

Responsibilities: Strategic and operational leadership, with expertise in international humanitarian aid and development

Joined Oxfam: 2025



DR. CHRISANTA MULI

Director Programs and Transformation, Acting Chief Executive (March–Nov 2025)

Responsibilities: Strategic and operational leadership, with expertise in programs and development; First Peoples' Program

Joined Oxfam: 2024



SARAH MADACKI

Chief Operating Officer, Acting Director Programs and Transformation (March–Sep 2025)

Responsibilities: International development, humanitarian response and Pacific transition project; operations, including information technology, people and capability and culture, risk, compliance and integrity

Joined Oxfam: 2016



EMILY WIGNEY

Acting Director Fundraising, Partnerships and Community (from October 2025)

Responsibilities: Revenue generation and management; supporter engagement; marketing and communications; public engagement

Joined Oxfam: 2020



PRASAD COORAY

Head of Finance

Responsibilities: Financial strategy and sustainability, financial reporting and governance, business partnering and transactional services

Joined Oxfam: 2023

OTHER ELT MEMBERS DURING THE REPORTING PERIOD



ANDREW BUCHANAN

Director Fundraising, Partnerships and Community

Responsibilities: Revenue generation and management; supporter engagement; marketing and communications, First Peoples' Program and public engagement

Joined Oxfam: 2019, departed Oxfam October 2025



SHARRON JACKSON

Interim Chief Financial Officer

Responsibilities: Financial strategy and sustainability, financial reporting and governance, business partnering and transactional services

Joined Oxfam: January 2025, departed Oxfam November 2025



TAHJ RICHARDSON

Chief Strategy and Transformation Officer

Responsibilities: Strategic planning, organisational collaboration, change management

Joined Oxfam: 2022, departed Oxfam September 2025

OXFAM AUSTRALIA BOARD



DR. JUDITH SLOCOMBE AM

BVSc (Melb), Post Grad Dip Management (Melb), MBA (Melb), FAICD, FAIM

Appointed: 2020
Term expires: 2026
2025–2026 Board meeting attendance: 5/6
FRAC meeting attendance: 4/4
Governance Committee attendance: 4/4
Responsibilities: Board Chair, Finance, Risk and Audit Committee; Governance Committee; Nominations Committee, Remuneration Committee



CAROLE BROWNLEE

BCom (Qld), FCPA, AICD

Appointed: 2024
Term expires: 2027
2025–2026 Board meeting attendance: 5/6
FRAC meeting attendance: 4/4
Responsibilities: Finance, Risk and Audit Committee Chair



GEOFF MCCLELLAN

LLB BEc

Appointed: 2017
Term expires: 2026
2025–2026 Board meeting attendance: 4/6
Governance Committee meeting attendance: 2/4
Responsibilities: Governance Committee (Chair March–June 2025)



ALEEM ALI

BA, Grad Dip Comm Serv Mgmt, Grad Cert Div, AMICDA

Appointed: 2021
Term expires: 2027
2025–2026 Board meeting attendance: 6/6
FRAC meeting attendance: 3/4
Responsibilities: Deputy Board Chair, Finance, Risk and Audit Committee



MARGARET THOMAS

BA (Hons), Masters of Development Studies

Appointed: 2021
Term expires: 2027
2025–2026 Board meeting attendance: 4/6
FRAC meeting attendance: 3/4
Governance Committee meeting attendance: 4/4
Responsibilities: Governance Committee (Chair from July onwards), Finance, Risk and Audit Committee



DR JASMINE-KIM WESTENDORF

PhD, BA (Hons)

Appointed: 2018
Term expires: 2027
2025–2026 Board meeting attendance: 4/6
Governance Committee meeting attendance: 3/4
Responsibilities: Governance Committee



SIOBHAN VIVIAN

BA, Grad Dip (Human Resources Management)

Appointed: 2024

Term expires: 2027

2025–2026 Board meeting attendance: 4/6

Governance Committee meeting attendance: 4/4

Responsibilities: Governance Committee



NATALIE SIEGEL-BROWN

BA, LLB, G Cert (Corp Management), Masters of Politics and Public Policy

Appointed: 2025

Term expires: 2028

2025–2026 Board meeting attendance: 5/6

FRAC meeting attendance: 3/4

Responsibilities: Finance, Risk and Audit Committee



SACHIE SENEVIRATNE

Staff participant

Elected: 2024

Term expired: 2025

2025–2026 Board meeting attendance: 2/3



JAMES MORGAN

Diploma of Government, Grad Dip (Legal Practice), LLB

Appointed: 2024

Term expires: 2027

2025–2026 Board meeting attendance: 5/6

FRAC meeting attendance: 4/4

Responsibilities: Finance, Risk and Audit Committee



ELIZABETH GRINSTON

BA, LLB, GAICD

Appointed: 2025

Term expires: 2028

2025–2026 Board meeting attendance: 5/6

Governance Committee meeting attendance: 4/4

Responsibilities: Governance Committee



ANILA AFTAB SCHROERS

Staff participant

Elected: 2025

Term expires: 2027

2025–2026 Board meeting attendance: 2/3

WE ARE ACCOUNTABLE TO YOU

CODES AND STANDARDS

Our work is guided by these codes of conduct and standards:

- Australian Charities and Not-for-Profit Commission Governance Standards and External Conduct Standards
- Department of Foreign Affairs and Trade accreditation
- Australian Council for International Development Code of Conduct
- Code of Conduct for the International Red Cross and Red Crescent Movement and NGOs in Disaster Relief
- Fundraising Institute of Australia Code
- Oxfam International Code of Conduct
- Oxfam Australia Child Safeguarding Code of Conduct
- One Oxfam Safeguarding Core Standards
- Sphere Humanitarian Charter and Minimum Standards in Disaster Response and Core Humanitarian Standard (CHS)

For more details about these codes and standards, visit **www.oxfam.org.au**

SOLICITORS

Corrs Chambers Westgarth
Level 41, 120 Collins Street,
Melbourne, VIC 3000

BANKERS

National Australia Bank
Ground Floor, 330 Collins Street,
Melbourne, VIC 3000

INVESTMENT ADVISORS

JBWere
Level 31, 405 Bourke Street,
Melbourne, VIC 3000

AUDITORS

BDO Audit Pty Ltd
Collins Place Level 25, 35 Collins Street,
Melbourne, VIC 3000

For more information about our accountability processes, supporter services and ethical and legislative requirements, visit **www.oxfam.org.au**

ACCREDITATION

Oxfam Australia is an active member of the Australian Council for International Development (ACFID). We are a signatory to, and compliant with the ACFID Code of Conduct and are committed to adhering to its high standards of corporate governance, public accountability and financial management. Complaints relating to alleged breaches of the code can be made to the ACFID Code of Conduct Committee via **https://acfid.asn.au/code-of-conduct/complaints/**

We are fully accredited by the Department of Foreign Affairs and Trade (DFAT), which manages the Australian Government's overseas aid program. The DFAT accreditation process provides the Australian Government and general public with confidence that they are funding professional, well-managed non-governmental organisations' quality development outcomes. It also makes Oxfam eligible to receive funding from the Australian NGO Cooperation Program and DFAT. Oxfam Australia underwent the reaccreditation process in 2024, with DFAT formally confirming it approved full accreditation in December 2024 for the following five years.

WE VALUE YOUR FEEDBACK

We welcome your feedback. We consider all feedback (including complaints) to be an integral part of the organisation's continuous improvement and governance processes.

You can provide feedback or lodge a complaint or compliment at:

- www.oxfam.org.au/contact-us/
- **enquire@oxfam.org.au**
- **Freecall 1800 088 110**
- **Oxfam Australia, Locked Bag 20004, Melbourne Victoria 3001**

Feedback will be directed to the relevant department for consideration and resolution in accordance with our Complaints Policy.

SUPPORTER INFORMATION

Our Supporter Charter outlines our commitments to you, our supporters. All supporters can securely access their donation details at any time at our online space, myOxfam.

Visit www.oxfam.org.au or call **1800 088 110** to access these services.

PRIVACY POLICY

Our Privacy Policy details the information we collect about you and how we use it. Visit www.oxfam.org.au/about-us/our-policies/privacy-policy/ for details.

SCAN THE QR CODE TO PROVIDE FEEDBACK



Dhaka, Bangladesh: Tubaishi is a climate activist based in Dhaka. Photo: Aimee Han/Oxfam.